

## ADDENDUM TO THE REPORT OF THE BOARD OF DIRECTORS ON THE RESOLUTIONS TO BE SUBMITTED TO THE GENERAL SHAREHOLDERS' MEETING OF DECEMBER 8, 2022

The purpose of this amending addendum is to amend certain passages of the report of the Board of Directors on the resolutions to be submitted to the General Meeting of Shareholders of December 8, 2022 (the "General Meeting").

This addendum is an integral part of the Board's Report and should be read in conjunction with the latter and the draft resolutions contained in the notice of meeting published in the Bulletin des Annonces Légales Obligatoires (BALO) on October 28, 2022, which were amended by decision of the Board of Directors on November 10, 2022 in the manner indicated in this addendum.

The text of the resolutions thus amended will be posted on the Company's website and in the notice of meeting to be published in the BALO. These documents, as well as all preparatory documents for the General Meeting, are or will be available on the Company's website at the following address: <u>www.ramsaysante.fr</u>.

This addendum was adopted by the Board of Directors on November 10, 2022, following the decision to amend the draft sixth and seventh resolutions. As a result, the presentation of these resolutions in the Board Report is cancelled and replaced by the following presentation (for identification purposes, the items modified from those in the Board Report appear in bold italics below).

## "Fifth and sixth resolutions

In accordance with article L. 22-10-34, II of the French Commercial Code, you are asked to approve the fixed and variable components of the total compensation paid or awarded to Mr. Craig McNally, Chairman of the Board of Directors, and to Mr. Pascal Roché, Chief Executive Officer, for the fiscal year ending June 30, 2022.

These compensation elements are presented in the Company's 2022 Universal Registration Document (<u>as</u> <u>amended</u>) in Section 5.3 "Compensation and benefits of corporate officers", paragraph 5.3.1.4.2 "Elements of compensation paid during the financial year ended June 30, 2022 or awarded for the same financial year to Mr. Craig McNally, Chairman of the Board of Directors" and paragraph 5.3.1.4.1 "Elements of compensation paid during the financial year ended June 30, 2022 or awarded for the same financial year to Mr. Executive Officer".

## "Seventh resolution

In accordance with Article L. 22-10-34, I of the French Commercial Code, you are asked to approve this resolution concerning the information relating to the remuneration of the Company's corporate officers (Chairman of the Board of Directors, Chief Executive Officer and Directors) listed in Article L. 22-10-9 I of the French Commercial Code, in respect of the financial year ending June 30, 2022

This information relating to the compensation of corporate officers is presented in the Company's 2022 Universal Registration Document (<u>as amended</u>) in Section 5.3 "Compensation and benefits of corporate officers".

The report of the Board of Directors as amended appears in the Meeting Notice.