RAMSAY SANTÉ

BANK MEETING

2019, November 21st



WELCOME TO ...





RAMSAY SANTÉ TODAY'S PRESENTERS



Pascal ROCHÉ
Group CEO



Arnaud JEUDY
Group CFO



Marcus NORD
Nordics CFO

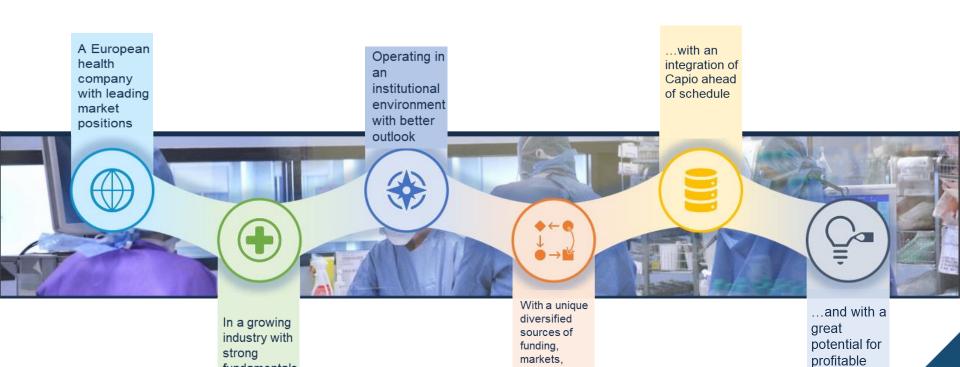


WE ARE ONE OF THE VERY RARE PLAYER BENEFITING FROM LONG-TERM SHAREHOLDERS

SHAREHOLDERS	%
RAMSAY HEALTH CARE (UK) Limited	52.53
PREDICA	39.62
Subtotal Ramsay Health (UK) Limited / Predica	92.16
Dr. André Attia Group	6.59
Treasury shares	0.02
Other shareholders	1.23
TOTAL	100.0



WE ARE ...



specialty and

patients



growth

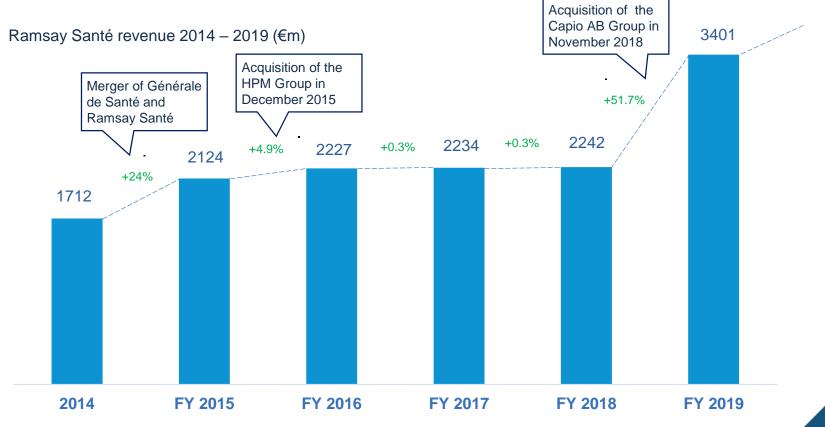
fundamentals

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- I. Ramsay Santé's new positioning as leader in integrated care in Europe
- II. Recent highlights on the Capio integration
- III. 2019 Performance
- IV. Healthcare global trends and Ramsay Santé's sustainable growth drivers
- V. Q&A



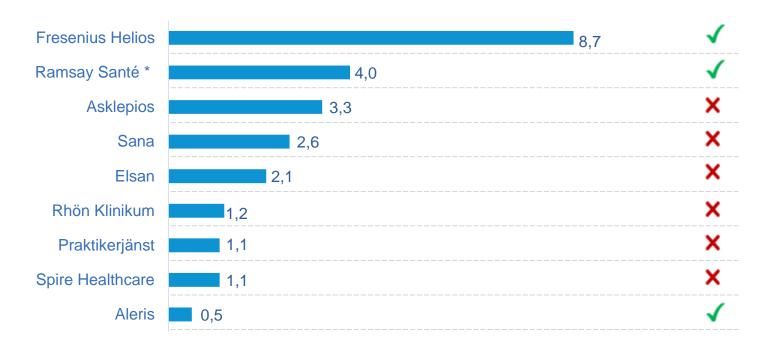
A TRANSFORMATIONAL YEAR FOR RAMSAY SANTÉ, WITH THE INTEGRATION OF CAPIO



RAMSAY SANTÉ IS NOW THE 2ND LARGEST PRIVATE CARE PROVIDER IN EUROPE

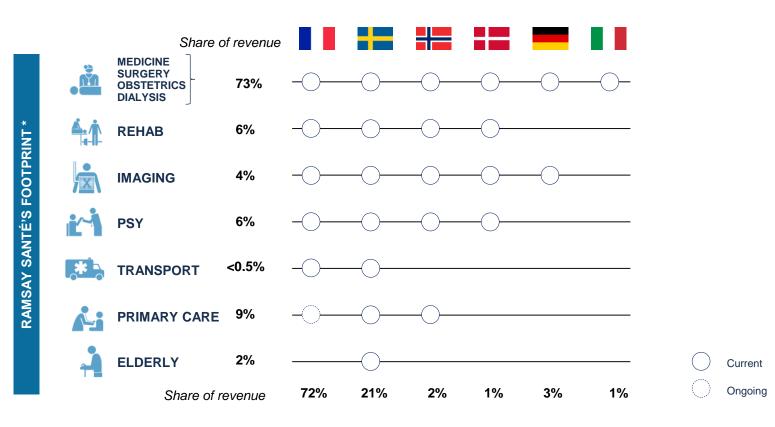


Pan-European



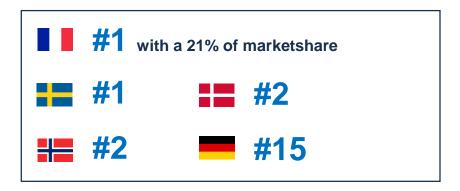


FROM BEING THE LEADER OF PRIVATE HOSPITALIZATION IN FRANCE TO A LEADER IN INTEGRATED CARE IN EUROPE





RAMSAY SANTÉ IS NOW THE UNDISPUTED LEADER IN KEY STRATEGIC MARKETS





86 general hospitals

70 specialized clinics

26 rehab facilities



6 healthcare transport companies

45 emergency departments

25 dialysis centers



133 primary care centers

49 mental health facilities



36,000 FTEs

7,600 liberal doctors

> 200,000 short-term contracts



7m patients

20m consultations

36,000 deliveries



800 operating rooms

87 imaging equipment

14 robots



Acknowledge quality leader



OUR EUROPEAN EXECUTIVE TEAM, SEASONED, WITH A STRONG MEDICAL AND

MANAGEMENT BACKGROUND

Odile Agopian, Head of mental health for France. GP

Damien Michon, Head of France for MSO and rehab, 25 of experience in the healthcare sector.

Per-Helge Fagermoen, Head of Norway, Physiotherapist, joined in 2008

Britta Wallgren, Head of Sweden, Anesthetist, MD since 2009

Thomas Kiaer, Head of Denmark, Orthopedic Surgeon

> Martin Reitz, Head of Germany, MD since 2008

Pascal Roché. **Group CEO**

Ramsay

Santé

Arnaud Jeudy. **Group CFO**

> Caroline Desaegher, Head of Communication & **Brand**

> > Pierre Dupérat, Group Chief Investment, Audit and Risk Officer

> > > Henrik Brehmer. Head of **Public Affairs and Strategy**

François Demesmay, Head of medical innovation and patient experience, GP

Anne-Claire Liberge, Chief of staff

Jean de Faultrier,

Group Legal

Counsel

Jamel Ouanda, Chief Integration & best practices Officer



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THE CAPIO INTEGRATION IS AHEAD OF SCHEDULE

Key integration dates since November 2018



Project Status and Key Achievements

- Appointment of a dedicated Chief Integration Officer, also in charge of identifying and sharing best practices
- New ExCo appointed
- > 18 integration workstreams; over 281 tasks delivered
- Merger of both French headquarters ongoing
- Completion of all negotiations with major suppliers
- New brand
- PPA effective
- First common fiscal year
- Launch of a Group Innovation hub



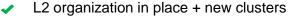
THE SYNERGIES WILL BE BEATEN AND, MOREOVER, WITH VERY LONG-TERM PROSPECTS



Define a new group organization and governance to operate as one company



RGdS ExCo appointed





Integration comitology implemented

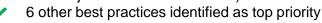


Compare and select best-of-both medical processes and tools, leveraging strengths from the two companies



More than 70 best practices identified in various fields (eg. medical, talents, ...)
 2 best practices already being detailed (Nordics' shared services center

and Project Primordial in France)

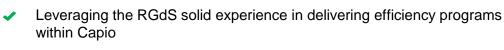




Explore all possible levers to maximize revenue and cost synergies (short/ mid/ long term portfolio of opportunities)



Synergies commitment : totally confident to deliver the €20m commitment !





Create a new set of values and an inclusive culture for all colleagues



- Understanding of cultural elements within the new combined Group
- Communication tools deployed
- ✓ Preparation of our new strategic plan



ACTIVELY MANAGING OUR ASSET PORTFOLIO HAS BEEN AND WILL BE A MAJOR STRATEGIC FOCUS IN ORDER TO SECURE OUR LEADING POSITION, AND THUS ENABLE US TO INVEST TO FURTHER GROW

IMPLEMENTATION OF OUR CLUSTERIZATION STRATEGY

- Clusterization of all new French facilities done - current update of medical projects
- Restructuring of the Swedish business areas :
 - merger of the proximity care and the digital Capio Go business areas
 - launch of a dedicated elderly and mobility business area

ACTIVE MANAGEMENT PORTFOLIO & DIVESTMENT OF NON STRATEGIC ASSETS

- Launch of remediation plans to increase efficiency in some Capio France facilities
- Ongoing merger & closing of complementaries facilities located in a same healthcare territory
- 3 facilities outside of existing clusters sold in France
- Sale of non-core business acquired through M&A activity (dental & home help in Sweden)
- Sale of loss-making activity in Norway and one facility in Germany

BOLT-ON ACQUISITIONS

- Market still fragmented and calling for further consolidation
- Tactical opportunities to reinforce our key clusters
- Strategic and financial hurdles respected
- Proven ability to integrate and deliver synergies



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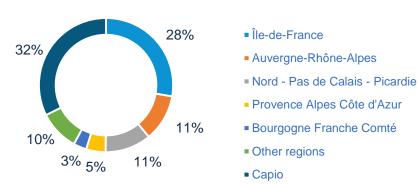
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FY2019 PERFORMANCE GOOD RESULTS AND SOLID PERSPECTIVES



+2.1% on a **like-for-like basis**, with 1 additional business day







• Improvement in EBITDA margin on a like-for-like basis

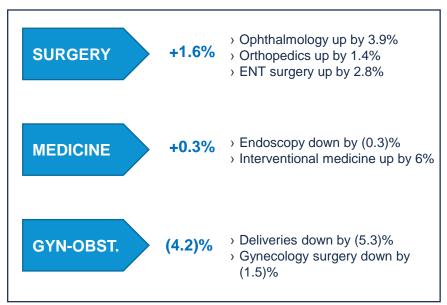


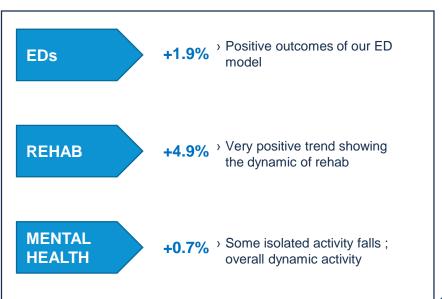


Santé

ACTIVITY IS IN POSITIVE TERRITORY DESPITE THE CHALLENGING ENVIRONMENT

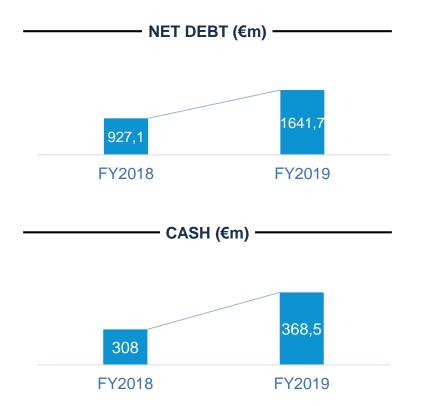
Former Ramsay Générale de Santé perimeter

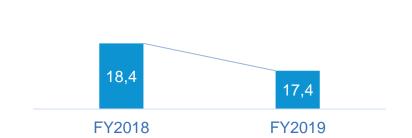






KEY FINANCIAL INDICATORS





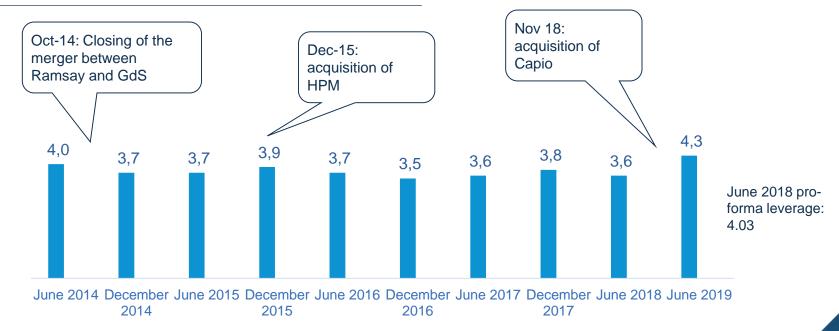
AV. BILLING DAY * -





WE BENEFIT FROM A HEALTHY AND SCALABLE FINANCIAL STRUCTURE

Ramsay Santé leveraging profile





WHERE DO WE STAND AS TO THE DEAL BUSINESS PLAN?

	2018 PF	2019 PF	2019 Published figures	2019 Pro-forma
Sales Growth %	3,842	3,938 +2.5%	3,401.1 (11.5)%	3,953.9 +2.9%
EBITDA % sales	367 9.6%	374 9.5%	330.8 9.7%	364.2 9.2%
Current operating profit	n/a	n/a	156.9	168.3
Operating result	n/a	n/a	118.8	126.3
Net result	n/a	n/a	15.3	13.8

Solid EBITDA margin; Capio is besides a much more CAPEX light business



RESILIENT PROFITABILITY IN FRANCE DESPITE THE TARIFFS' DECREASE; c. 20% EBITDAR and c. 12% EBITDA





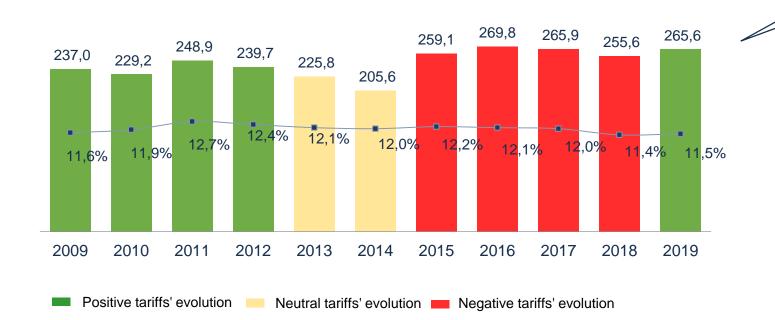




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KEY MACRO DYNAMICS ON THE HEALTHCARE MARKET

SUMMARY OF TRENDS



People are more health conscious



The ongoing digitization of healthcare



Improvements of technology



Out-of hospital shift



Using analytics to provide personalised services that cater individual needs



People want ondemand high care quality



Democratization of information



Shift in the healthcare industry



Increase in consumer consciousness in using technology



Change in purchasing power



Cost of healthcare for consumers is increasing



Cost of healthcare provision is increasing



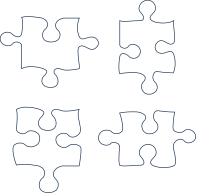
IN FRANCE, A REALLY POSITIVE REGULATORY OUTLOOK FOR PRIVATE PROVIDERS

MULTI-YEARS VISIBILITY ON TARIFFS

- New regulation for the healthcare industry
 - Enables mid-term planning
- Minimum tariffs at +0.2% + IFAQ per year for 2020, 2021, 2022

POSITIVE TARIFFS FOR 2020

- Positive news after 6 years of consecutive tariffs' decrease and LY positive tariffs
- Increase of hospitals' ONDAM from 2.1% to 2.4%



QUALITY BASED FUNDING

- Rebalance of activity based funding by rewarding best in class quality: good for us!
- Innovation driver

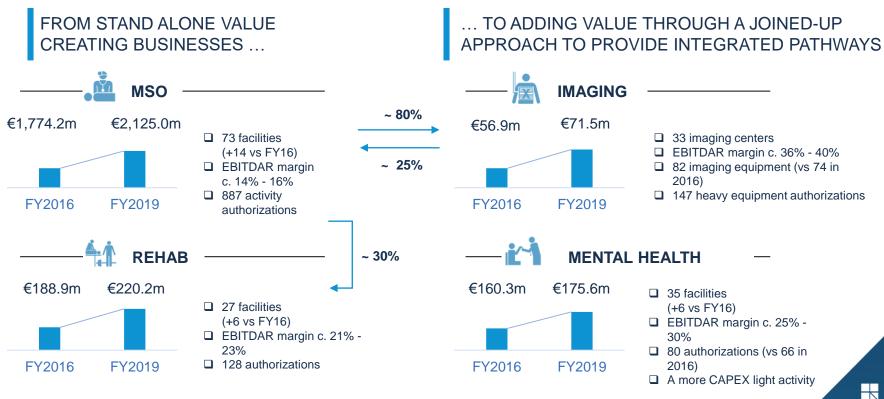
COEFFICIENT PRUDENTIAL

100% back in 2019





AND WE BENEFIT FROM 4 MAIN BUSINESSES WITH STRONG VALUE CREATING PATHWAYS, AND LEADING POSITIONS TOO FOR SESSION SPECIALTIES



WE HAVE LAUNCHED IN 2015 OUR STRATEGIC PLAN, LET'S DO IT 2020, TO ADAPT AND BUILD ON OUR STRENGTHS



DIGITALIZATION

- Digitize doctor's agenda for patient access
- 2. Develop new relationships with our patients and doctors, with digital program of health management, social networks, newsletters, mailing...
- 3. Digitize the hospital admission process
- 4. Digitize patient feedback to better manage patient expectations
- 5. Digitize sale services (choice of single rooms, transportation, wifi...)

OPTIMIZATION

- 6. Optimize by cluster
- 7. Launch a costefficiency program (DEFFI)
- 8. "Keep" the patient within facility
- Significantly optimize our phone contact performance
- Optimize our visibility (physical, social networks...)
- Optimize our overcapacity

NNOVATION

- 12. Integrate doctors consultation to our operations with a digital service pack
- 13. Set up a patient CRM
- 14. Enter connected businesses
- 15. Build geomarketing patient's recruitment actions
- Create a CRM for GPs and develop a set of services
- 17. Test GPL
- 18. Test other referral partners (pharmacists, para-medical professions...)

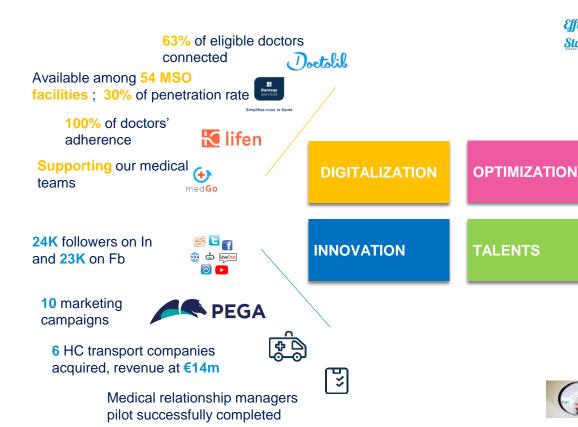
TALENTS

- 19. Develop our 'Talent Pool' approach
- 20. Develop a DIGITAL OLYMPE
- 21. Develop international careers
- 22. Involve all our staff in the RGDS Foundation with its new positioning



AS OF TODAY, WE HAVE REACHED A HIGH LEVEL OF IMPLEMENTATION OF OUR STRATEGIC PLAN







37 MSO & 20 rehab units now on Effiflux; 141 Start'op workstreams



180 FTEs working on our SSC; 4 waves of transfer



19 out of 22 dialysis centers relying on the new protocol



Platform launched, efficiency savings at 8%



14 Ambassadors on jobs experiencing shortages



Large engagement among our staff and the medical community



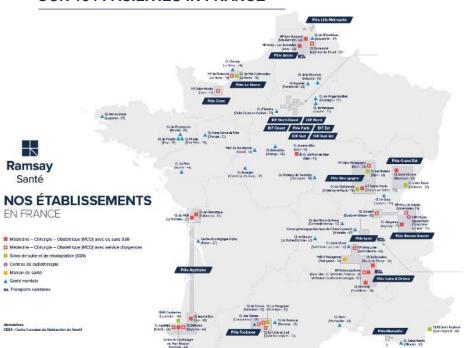
600 medicine residents since 2012



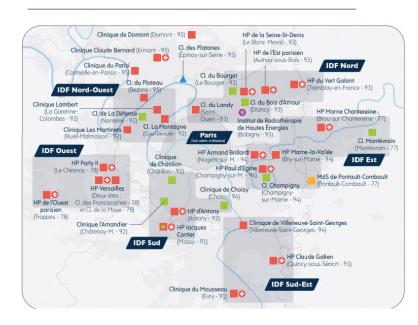
700 articles published in 2017, including 1,000 doctors & 2,600 patients

RAMSAY SANTÉ HAS CLUSTERIZED IN FRANCE ITS BUSINESS SINCE 2011...

OUR 134 FACILITIES IN FRANCE



FOCUS ON OUR ILE DE FRANCE CLUSTERS



... WITH A UNIQUE FOOTPRINT IN KEY
TOWNS OF THE FUTURE



THE CLUSTERIZATION OF OUR ASSETS HAS BEEN A KEY DRIVER TO IMPLEMENT CONSISTENT AND EFFICIENT TERRITORIAL STRATEGY



OPTIMIZE #6

KEY OUTCOMES OF OUR CLUSTER STRATEGY AS TO DATE

ILLUSTRATION

80+ PROJECTS OVER 2015 – 2019 ... AND STILL MANY TO COME IN 2020 ONWARDS



OPERATIONAL EFFICIENCY

- A common management team
- Mutualization of support functions
- New multidisciplinary functions (coordinator nurse)
- CAPEX optimization



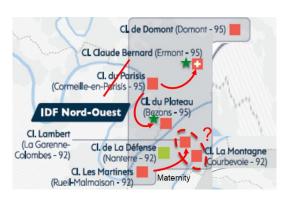
MEDICAL CONSISTENCY

- Medical specialization of our facilities
- Active doctors recruitment



INNOVATIVE CARE

- Active development of outpatient care
- Integrated pathways (obesity / oncology)



■ General Hospital□ General Hospital with an ED■ Rehab unit★ Imaging

MSO & REHAB	2015 - 2019
Optimize	8
Sell	10
Close	4
Brownfield	22
Acquire	2 + Capio
Restructure	13

PSY	2015 - 2019
Optimize	8
Sell	-
Close	-
Brownfield	8
Acquire	2
Restructure	1



OUR SHARED SERVICES CENTER FOR FRANCE, GOOD IMPLEMENTATION PROGRESS WITH A HIGH LEVEL OF QUALITY AND EFFICIENCY ALREADY DELIVERED



OPTIMIZE #7

PROJECT'S PROGRESS AS AT END-YEAR 2019

- 216 FTEs working on our platform
- Management in place
- ☐ New building finalized by March 2020

Share of project implementation



MAIN QUALITY AND EFFICIENCY INDICATORS

KPI	Target	Baseline	As at now
# of suppliers' invoices by FTE	1,235	330	757
# of patients' invoices by FTE	5,284	3,865	4,683
# of payment recovery by FTE	-	8,147	11,808
# of payrolls by FTE	560	156	438

OPERATIONAL EFFICIENCY

- Plug and play
- Quality of reporting
- Over €5m of expected efficiency gains will be delivered



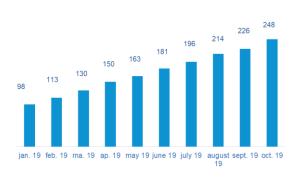
RAMSAY SERVICES, A FULLY PERSONALIZED AND SIMPLIFIED JOURNEY FOR OUR PATIENTS



DIGITALIZE #3, 4 & 5



#K ONLINE ADMISSIONS VIA OUR RAMSAY SERVICES PORTAL





PROJECT'S PROGRESS

- ➤ 54 out of 56 of our MSO facilities offering the online portal to our patients
- From 0 to 30% penetration rate, with best-in-class facilities reaching 90+%
- Ongoing connection of the former Capio France facilities



KEY BENEFITS

- > Accommodation revenue
- Launch of new services
- Patients' satisfaction (NPS)
- > Admission desk efficiency



OUR CSR ACTIONS ARE IMPLEMENTED TROUGH OUR FOUNDATION RAMSAY SANTÉ



TALENTS #22

Illustration of 5 major projects launched since, built on both our business and medical expertise and already yielding tangible results



Creation of a stress Observatory



@Ramsay
GDS

Launch of #generations prevention



Collective actions among our facilities



Creation of the "Prevent2Care lab"



Raise awareness about the dangers of stress

Use social media to make the foundation and the RGDS Brand known

Involve and unit employees and practitioners around prevention projects Select and assist ehealth start ups during 9 months, together with INCO Select and assist inhouse projects of "collective interest"

Mapping of medical consequences of stress; media communication end of 2017

~23 000 followers (> AP-HP FB page); commitment rate up to 3%; thousands of conversation 22000 km walked across partner facilities to raise money to be given to NPO A first cohort of 13 start up already incubated; 2d wave of 20 SU in Paris and Marseille ongoing 36 submitted projects; 2 selected projects and 10 others to be further analyzed

IN THE NORDIC COUNTRIES, THE NORTHERN LIGHT STRATEGIC PLAN RELIES ON COMMON AMBITION IN TERMS OF QUALITY, INNOVATION AND EFFICIENCY

Digital:Digital tools and working practices



Specialized:Scaled specialist services



Integrated:One joint platform & brand



Talent: Excellence with people



- Digital point of access into all services
- Digital handling of one in five visits
- Digital pathways to support MM's standardised operating practices
- "Always on" relation to our customers in sickness and in health
- Joint digital ecosystem for further technology solutions

- Organic growth of our best-inclass specialist pathways
- Sub-specialisation via Modern Medicine principles
- Strong offering to grow with private health insurance
- Consolidation through M&A and scale in our attractive specialties with strong demand

- One seamless customer experience through all our services
- One Capio brand with joint offering – one stop shop for health and healthcare needs throughout life
- Reduced complexity and minimal overhead and decentralized management
- Joint shared services on a digital backbone

- Modern Management through decentralisation and empowerment
- Capio Management Program (CMP) for leadership development
- One team for collaboration and support



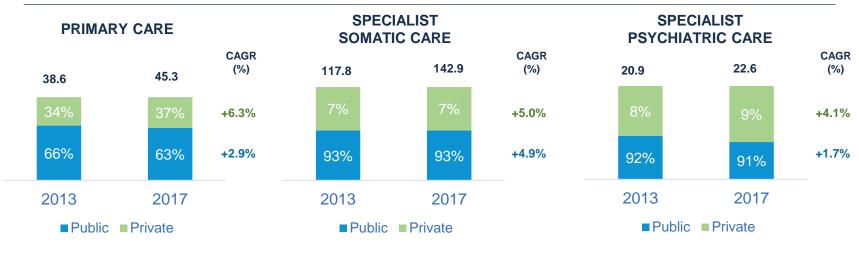
DIGITALIZATION IS SUPPORTING OUR INTEGRATED CARE PATHWAYS FOR BOTH PATIENTS AND DOCTORS

	≅ E f	<u> </u>	PREVENTION	→ PRIMARY CARE	HOSPITALIZATION	FOLLOW-UP
	© LiveChat	Social Network	✓	,	*	•
PATIENTS	Doctolik	Online appointement		✓	✓	
	Ramsay Services	Online admission & marketing portail	•		✓	✓
	Capio Go	Digital consultations	✓	✓		•
	exolis	Online integrated care	✓		✓	4
	Happine	○Telehealth solutions	✓	✓		•
DOCTORS	Ю	Diffusion of hospitalization reports		✓	✓	
	Planete med	Online research platfor	m 🗸	✓	✓	✓
		Start-up incubators	✓	✓	✓	~
	Groupe	Online assistance			✓	•
	COVIRTUA	Care related IoT			✓	Ramsa

Santé

ACROSS SCANDINAVIA, AND ESPECIALLY IN SWEDEN, PRIVATE PROVISION OF CARE HAS STEADILY INCREASED ITS SHARE OF MARKET

Swedish healthcare net cost (SEK bn, share in %)



Development going forward

Free patient choice well-established and private providers display good quality and access. Joint reimbursement system benefits private providers Continues to be attractive for some regions to solve supply issues with private provision (as tendering)

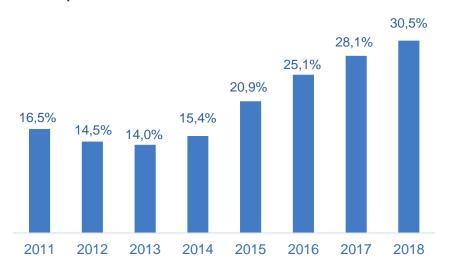
- Specialty with challenged access, private has successfully attracted talent
- Little infrastructure required and increasingly standardized operations



FOR EXAMPLE IN SWEDEN, AN INCREASING DEMAND FOR PRIVATE HEALTHCARE PROVISION AS ACCESSIBILITY AND EFFICIENCY ARE BECOMING MORE AND MORE A HURDLE

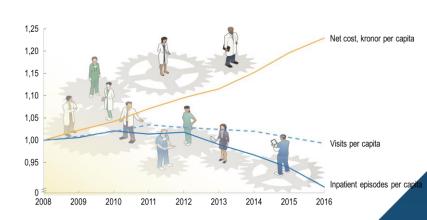
WAITING TIMES INCREASING IN PUBLIC SECTOR

Share of patients waiting for more than 90 days for treatment within specialist care in Sweden



COST FOR HEALTHCARE IS GROWING WITHOUT CORRESPONDING PRODUCTION

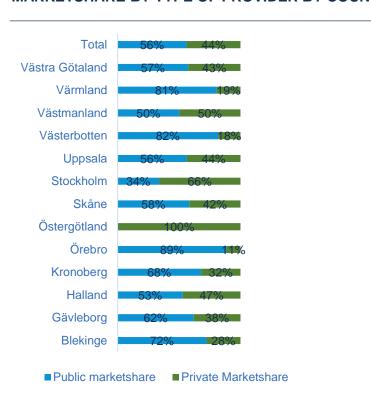
Development of net cost, Number of inpatient episodes and number of visits for Sweden



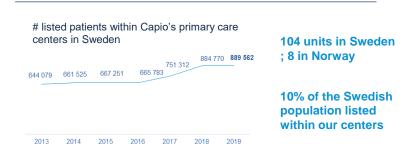


IN THE PRIMARY CARE MARKET ESPECIALLY, SOLID UNDERLYING GROWTH DRIVERS AND AN ALREADY LEADERSHIP POSITION TO BUILD ON

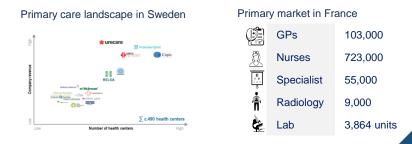
MARKETSHARE BY TYPE OF PROVIDER BY COUNTY



#1 FOR PRIMARY CARE IN SWEDEN



A FRAGMENTED MARKET





OUR APPROACH IS BASED ON SOLID AND TRUSTFUL PARTNERSHIPS WITH OUR KEY PARTNERS

RAMSAY SANTÉ AND PRACTITIONNERS WORK SIDE BY SIDE

- More than 2,750 publication since 2014 in France
- 1,100 doctors and 3,000 patients involved in the medical studies
- Medical students welcomed within our facilities in all our countries
- Projects funded by the healthcare cooperation consortium in France and in Sweden

PARTNERSHIP WITH THE PUBLIC TO ENHANCE CARE OFFERING & QUALITY







LISTENING TO OUR EMPLOYEES AND PATIENTS







OUR STRATEGY HAS PROVIDED US WITH STRONG SUSTAINABLE ADVANTAGES

A CONSISTENT AND LEVERAGEABLE ASSET PORTFOLIO

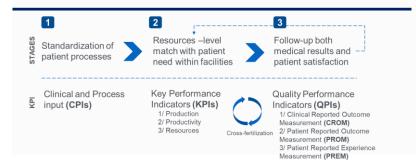
Mid-term strategy to optimize a cluster







AN ACKNOWLEDGED MEDICAL AND QUALITY KNOW-HOW



STRONG COMPLEMENTARITIES BETWEEN OUR BUSINESSES



- ⇒ Added volumes by driving crossreferrals
- ⇒ Strong lever to attract doctors
- ⇒ One stop-shop approach

2 COMPLEMENTARIES ASSETS WHICH STRENGTHEN THE SPREAD OF A DIGITAL CULTURE AMONG OUR GROUP





AND A HIGH LEVEL OF INVESTMENT IN ORDER TO PREPARE FOR THE FUTURE

ILLUSTRATION OF MAJOR CAPEX PROJECTS IN FY2018 – FY2019



INVESTING IN 4,000 DELIVERIES, NEW ORS AND ICU



EXTENSION OF THE CLAIRVAL MSO CLINIC



RENEWED MRI IN 4
FACILITIES



OPENING OF OUR DIJON BOURGOGNE FACILITY



TRANSFER OF FCR ACTIVITY FROM VAL DE SEILLE TO SAINTE MARIE CHALON, REPLACED BY MENTAL HEALTH ACTIVITY



STANDARDIZED AND EFFICIENT PATIENT ACCESS AND PATHWAYS



REFURBISHMENT OF THE EMERGENCY DEPARTMENT OF HOPITAL PRIVÉ OUEST PARISIEN



GERIATRIC CARE IN STOCKHOLM



A UNIQUE INTEGRATED HEALTH OPERATOR IN EUROPE WITH GROWTH AND PROFITABILITY AVENUES



MARKET



PATIENT



QUALITY



EFFICIENCY

- Strong underlying organic growth in the Nordics
- Tenders recently won (eg. Sollentuna, maternity St Göran)
- Differentiating advantages to recruit doctors in France (clinical research / internship)
- Proven track-record of M&A
- Brownfield opportunities

- New patients segments to enter into (eg. public in Norway, increase of PHI in Sweden)
- Becoming the health partner by leveraging our services approach (eg. Volvat membership in Norway, marketing campaigns)
- Very good brand asset

- Best-in-class in the Nordics and in France for quality valued by patients, physicians and payers
- Innovation hub launched in Malmö
- Public/Private collaboration

- Best practices
- Clusterization: next projects
- Shared service center in France ... and in the Nordics
- Worldwide procurement approach and JV with Ascension
- Operational excellence



KEY TAKE-AWAYS

- 1. In 2019, we have moved from being the leader in private hospitalization in France to a **leadership** position as an **integrated health** provider in **Europe**.
- 2. We have a unique and diversified set of activities in various countries with leadership footprint.
- **3.** The Capio integration is **ahead of schedule**.
- 4. The environment in which we operate in our key countries is **looking better**, and we have built a model that will benefit from **sustainable growth** and **profitability avenues**.
- 5. We have delivered **good results** in FY 2019, and the rating agencies have **confirmed** their Group rating (S&P:BB-; Moody's: Ba3).



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THANK YOU!

